Working for the Queensland Productivity Commission

Thank you for your interest in applying for a position with the Queensland Productivity Commission. This guide will help you to better understand the recruitment and selection process and prepare your application.

The Queensland Productivity Commission

The Queensland Productivity Commission (the Commission) provides independent policy advice to the Queensland Government on economic, social and regulatory issues to improve productivity, economic growth and living standards in Queensland.

The Commission is an independent statutory body established under the *Queensland Productivity Act 2025* and is governed by a Board comprising the Productivity Commissioner (Chair) and up to three other Commissioners. Commission staff are led by the Executive Director and the Senior Leadership team.

The Commission has two divisions:

- Inquiry and Research: undertakes public inquiries into a wide range of economic, social and regulatory matters. The division also conducts and publishes research on key economic and social issues.
- Office of Best Practice Regulation: provides independent advice to government on the costs, benefits and risks of regulation and administers the Queensland Government's Better Regulation Policy and the Regulator Performance Framework. It assists agencies to scope policy problems, estimate regulatory impacts, identify and develop alternative options and undertake cost-benefit analysis.

You can find out more about what we do on our website at www.qpc.qld.gov.au

Why you will like working here

The Commission provides the opportunity to work with a team of highly experienced economists on issues that matter. We aim to invest and empower our people to deliver outstanding results.

Our positive culture and strong emphasis on collaboration and diversity of ideas, all contribute to making the Commission an inclusive workplace where all staff feel valued and empowered to contribute their best.

With flexible working options, generous leave entitlements, professional development and career progression opportunities, joining the Commission offers a range of benefits and programs to support you to be your best at work.

Interested in applying for any of our roles?

You can apply on the Commission's Careers page using the 'Apply' form. Your application must include:

1. Your current **resume** detailing your previous work or voluntary experience relevant to the responsibilities outlined in the role description, including details of two referees who have a thorough knowledge of your conduct and performance over the past 2 years, or an appropriate period.

2. A **written statement** of no more than two pages telling us why you are interested in this role and how your knowledge, skills and experience meet the core capabilities. An ideal application will demonstrate how you have exhibited the core capabilities required for the role.

We recognise that everyone's needs are unique. If you require reasonable adjustments during the recruitment process (including preparing your application), or in performing the role, please let us know. We are committed to working with you to ensure equitable access and support.

We welcome applications from people of all backgrounds including Aboriginal and Torres Strait Islander peoples, individuals from culturally and linguistically diverse communities, people with disabilities, and members of the LGBTIQA+ community.

If you experience any technical difficulties or if you are unable to submit your application online, please call 07 3096 6960, between 9am and 5pm Monday to Friday. All calls relating to the status of your application once the job has closed should be directed to the contact officer on the role description.

What happens after you apply?

- Candidate selection processes will be conducted including shortlisting, panel interviews and other specific assessments if required.
- Successful applicants will undergo pre-employment screening such as criminal history checks and referee checks prior to any offer of employment.
- Successful applicants who are either current or previous public sector employees will be required to disclose previous serious disciplinary history.
- Citizenship/visa: to be appointed to a position, you must either be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia.
- Where probation applies, employees will be subject to a minimum 3-month probation period unless otherwise advised.
- Newly appointed employees are obliged, within one month of starting duty, to make a disclosure of any employment as a lobbyist in the previous two years.
- Disclosure of pre-existing condition: upon written request, an applicant is to disclose prior to their engagement, any pre-existing illness or injury that could impact their ability to perform the duties of the role or has potential to aggravate a pre-existing illness or injury. It is important to note, that false or misleading disclosure under section 571C of the *Workers' Compensation and Rehabilitation Act 2003* will result in a prospective employee not being entitled to compensation or to seek damages for any event that aggravates the pre-existing injury or medical condition.
- Applications will remain current for 12 months and may be considered for identical/similar vacancies as per the Recruitment and Selection Directive, provided employment commences within 12 months of the closing date of the original vacancy.
- Applicants who have been paid a voluntary medical retirement, redundancy, or retrenchment payment from a Queensland Government entity are required to indicate this in their application.