DIRECTOR | SO3

Role type
Flexible (Permanent or Temporary)
Job ad reference: QPC1116-1

Superannuable Salary
$179,569
Total Employment Cost
$205,180

Location
Brisbane

Contact
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Position: Executive Director
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Position reports to
Executive Director

Direct reports
This position has direct reports

Closing date
30 November 2026

The Queensland Productivity Commission

The Queensland Productivity Commission (the Commission) provides independent policy advice to the Queensland Government on economic, social and regulatory issues to improve productivity, economic growth and living standards in Queensland.

The Commission is an independent statutory body established under the Queensland Productivity Act 2025 and is governed by a Board comprising the Productivity Commissioner (Chair) and up to three other Commissioners. Commission staff are led by the Executive Director and the Senior Leadership team.

The Commission has two divisions:

- Inquiry and Research: undertakes public inquiries into a wide range of economic, social and regulatory matters. The division also conducts and publishes research on key economic and social issues.
- Office of Best Practice Regulation: provides independent advice to government on the costs, benefits and risks of regulation and administers the Queensland Government's Better Regulation Policy and the Regulator Performance Framework. It assists agencies to scope policy problems, estimate regulatory impacts, identify and develop alternative options and undertake cost-benefit analysis.

You can find out more about what we do on our website at *www.qpc.qld.gov.au*

Why you will like working here

The Commission provides the opportunity to lead a team of highly experienced economists on issues that matter. We aim to invest and empower our people to deliver outstanding results.

Our positive culture and strong emphasis on collaboration and diversity of ideas, all contribute to making the Commission an inclusive workplace where all staff feel valued and empowered to contribute their best.

With flexible working options, generous leave entitlements, professional development and career progression opportunities, joining the Commission offers a range of benefits and programs to support you to be your best at work.

About the role

As a Director within the Queensland Productivity Commission, you will undertake objective and rigorous economic and policy analysis and provide high quality advice on a range of issues.

Key responsibilities

The role of a Director covers a range of responsibilities, including:

Leading research and developing robust advice on a broad range of complex economic policy and regulatory matters

Preparing and presenting high quality and authoritative complex analytical documents and reports to agreed timeframes and quality standards

Providing expert advice on the appropriate application and interpretation of economic data and various types of economic impact analysis

Engaging and building constructive relationships with the community, government, and industry stakeholders, and working with senior staff to lead meetings and consultation, as appropriate

Working to develop a positive and professional culture within the Commission that encourages inclusion, diversity of thought and intelligent inquiry

Driving performance, accountability and a values-driven culture (including through effective performance management, operational planning and staff skills development)

Contributing proactively to project and/or wider Commission activities including planning, reporting, information management and continuous business improvement

Core capabilities

We will assess your merit for this role by looking at what you've done previously, the valuable skills, knowledge and experience you bring alongside your unique personal qualities.

We are seeking people with a sound background in economics, especially microeconomics, and experience in policy analysis and review. Skills in stakeholder management, quantitative research, regulatory impact analysis, econometrics, law or other social sciences are also highly valued.

To be successful in this role you will need to demonstrate:

Analysis and Construction of Evidence – outstanding policy analysis skills and the ability to prepare a wide range of quantitative and qualitative evidence.

Influential Communication – Effective communication skills, including the ability to prepare high quality, structured and sequenced documents that are concise, simple and fit-for-purpose.

Develops and mobilises talent – Strengthens and mobilises the unique talents and capabilities of the workforce

Builds enduring relationships – Builds and sustains relationships to enable the collaborative delivery of customer-focused outcomes.

Inspires Others – Inspires others by driving clarity, engagement and a sense of purpose

Drives accountability and outcomes – Demonstrates accountability for the execution and quality of results and outcomes

Role requirements

- **Qualifications/Education**: Tertiary level qualifications in economics or a related discipline (preferably at a post-graduate level). Experience in similar roles in policy or regulatory analysis would also be highly regarded.